

Working Woman's Home Association 2023 Grant Application

Within the City of Montgomery and its environs, the intent and purpose of the Working Woman's Home Association is:

1. To aid and assist distressed and abused women and children
2. To aid in the education of women to the end that they may become self-sufficient
3. To aid and assist women in providing emergency housing
4. To aid and assist elderly persons, particularly women, in meeting their basic needs

Instructions: Please complete the following questions and submit form at the end. This form allows information from another document to be inserted or pasted in the question response space. It is also possible to edit information on the form after submission.

Email attachments to secretary@wwhassn.org.

** This grant application is requesting funds to be awarded in January 2023. NO grant applications will be able to be submitted after the deadline - 5:00 pm on Monday, June 13, 2022.

Name of Organization/Agency *

Easterseals Central Alabama

Address *

2185 Normandie Drive

City, State, and Zip *

Montgomery

Website Address *

eastersealsca.org

Executive Director Name *

Debbie Lynn

Telephone *

334-288-0240

Email address *

dlynn@eastersealsca.org

Project or Program Proposal Contact Person (if different from above)

Debbie Lynn

Telephone

3343873260

Email Address

dlynn@eastersealsca.org

Funding Requested *

\$2444.00

Briefly state the purpose and goals of this project or program. *

The purpose of the funding is to purchase technology and equipment such as a Mimio Teach Bar with a Myfi so that schools without smart boards and limited wifi can interactive training sessions. The Myfi allows for hotspot capability where wifi is limited. This technology would allow staff working with special education high school students in rural areas to access interactive career exploration and job development training. The goal is to prepare special ed students for the world of work as they transition out of high school. This technology will allow staff to work with students that have limited internet access and interactive computers.

Briefly describe your plans for administration of this project or program request? *

The equipment and internet access will be used by our workforce development staff at Easterseals Central Alabama (ECA). Each of the job development specialists have a caseload which includes transition students (special ed students graduating high school). The workforce development staff have developed a training menu for transition students which include: How to be a good employee; Job exploration tours of local industry/businesses; S.O.A.R. which is a series that covers detailed information about job searching, career opportunities, types of local jobs, and job openings; Smart Work Ethics; topics on logical reasoning and assessing situations; conflict and anger management; customer service; career assessments; and actual paid work experiences to gain real life experience. These are just a few of what ECA staff can offer high school students. Most of these services are offered in the school. Being able to bring along state of the art technology with internet access ensures that students are provided an interactive and engaging presentation allowing them to participate in the learning experience. Some of the schools in outlying areas have spotty internet service and most schools lack smart boards. The technology purchased would allow staff to bring it with them to the schools. Providing opportunities for students to receive career exploration and training on soft skills prepares these students before they actually graduate and gets them accustomed to work. A lot of these kids are capable of preparing for good paying jobs. It's a matter of preparing them and equipping them to meet the challenges of the job market.

How will you evaluate the success of this project or program? Or how have you evaluated the success of this project or program in the past? *

Each training offered to students has a post-test to assess what the students learn. Also, those students participating in trainings also participate in a summer work program where they can demonstrate they are job ready.

This project or program will impact Montgomery in the following areas (check all that apply) *

- Distressed and abused women and children
- Education of women and life skills development
- Emergency housing for women and children
- Assist elderly persons, particularly women, in meeting their basic needs
- Other: workforce development children with disabilities

How does this project or program funding request fit into your organization's mission and, more specifically, the mission of your project or program? *

ECA's mission is providing quality programs that enhance the life of people with disabilities. The students served qualify for special education and put them in the category of people with disabilities.

How does this project or program funding request fit into the mission of the Working Woman's Home Association? (stated at top of form) *

People with disabilities typically have barriers to employment which make them likely to live in poverty. Therefore, they would qualify under education of woman and life skills development as well as distressed women and children.

Will this project or program initiate a new service in Montgomery? *

- Yes
- No

If not, explain the features of this project or program that distinguish it from other organizations in Montgomery that provide the same or similar services. Identify those organizations in Montgomery providing the same or similar services.

There are few organizations that target special education students transitioning from high school with career assessment, exploration and job development. ECA has a particular expertise in working with this population making our programs very successful in finding employment for people with significant barriers. This program is not duplicative of other programs because it specifically targets special ed students only with workforce development training.

How many people will be served by this project or program funding request? *

75

Will a grant from the Working Woman's Home Association enable your organization to receive matching funds? *

- Yes
- No

Is there another resource that can assume financial responsibility for this project or program upon completion of the commitment of the Working Woman's Home Association? *

- Yes
- No

List other organizations or grants from which you have requested funding for this project or program and the status of such requests. *

We do not currently have other grants requests for this project.

In addition to submitting this project or program funding request, the documents below are required for this application to be accepted as complete. Please email current documentation in PDF format to: secretary@wwhassn.org. (You may check the box below when the item has been emailed.)

- Detailed proposed budget for this project or program request
- Proposed budget for your organization for the current year
- Copy of Statement of Revenues and Expenses and Balance Sheet for the current and most recent fiscal year completed for your organization
- Copy of your most recent audit. If an audit is not available, please include a copy of your most recent 990 form
- List of Officers and Directors
- Copy of your IRS Letter of Determination of 501(c)(3) status

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