

## Working Woman's Home Association      2023 Grant Application

Within the City of Montgomery and its environs, the intent and purpose of the Working Woman's Home Association is:

1. To aid and assist distressed and abused women and children
2. To aid in the education of women to the end that they may become self-sufficient
3. To aid and assist women in providing emergency housing
4. To aid and assist elderly persons, particularly women, in meeting their basic needs

Instructions: Please complete the following questions and submit form at the end. This form allows information from another document to be inserted or pasted in the question response space. It is also possible to edit information on the form after submission.

Email attachments to [secretary@wwhasn.org](mailto:secretary@wwhasn.org).

\*\* This grant application is requesting funds to be awarded in January 2023. NO grant applications will be able to be submitted after the deadline - 5:00 pm on Monday, June 13, 2022.

Name of Organization/Agency \*

Montgomery S.T.E.P. Foundation

Address \*

P.O. Box 193

City, State, and Zip \*

Montgomery, AL 36101

Website Address \*

www.montgomerystep.org

Executive Director Name \*

Sederick Fluker

Telephone \*

(334)294-2405

Email address \*

sedfluker@gmail.com

Project or Program Proposal Contact Person (if different from above)

Telephone

Email Address

Funding Requested \*

15,000

Briefly state the purpose and goals of this project or program. \*

The purpose of the Dream Girls Success Mentoring Program of the Montgomery S.T.E.P. Foundation is to train/mentor 170 at-risk girls across 3 Montgomery Public Schools. The program goals will be to: (a) reduce teen truancy, violence, and pregnancy among at-risk girls (b) teach at-risk girls pro-social skills needed to be successful in life.

Briefly describe your plans for administration of this project or program request? \*

This program will be implemented by highly trained staff /program coordinator to run day to day activities of the program, and also oversight will be provided by the executive director. Adequate bookkeeping and accounting practices for the grant funds will be conducted in cooperation between STEP's bookkeeper and accountants as Associated Business Services accounting firm.

How will you evaluate the success of this project or program? Or how have you evaluated the success of this project or program in the past? \*

The program will be evaluated by an independent professional evaluator. The program has been evaluated in the past by surveying the participants, teachers, and parents concerning their perception of the program's impact and effectiveness.

This project or program will impact Montgomery in the following areas (check all that apply) \*

- Distressed and abused women and children
- Education of women and life skills development
- Emergency housing for women and children
- Assist elderly persons, particularly women, in meeting their basic needs
- Other:  
Providing educational and enrichment activities for at-risk girls and including single parent female head of households

How does this project or program funding request fit into your organization's mission and, more specifically, the mission of your project or program? \*

We believe this program funding fits into S.T.E.P'S mission because the program is about "elevating people to a better life", and the Dream Girls program more specifically is aligned with that mission of the organization in elevating the lives of many at-risk girls within our community.

How does this project or program funding request fit into the mission of the Working Woman's Home Association? (stated at top of form) \*

We believe the Dream Girls program is aligned with the mission of Working Woman's Home Association because it provides aid in the education of women to the end that they may become self-sufficient. We believe the program addresses systemic domestic abuse and its negative impact on our young ladies. It also addresses life skills development. We seek to be proactive in teaching pro-social and life skills before these younger at-risk girls grow into dysfunctional adult women.

Will this project or program initiate a new service in Montgomery? \*

- Yes
- No

If not, explain the features of this project or program that distinguish it from other organizations in Montgomery that provide the same or similar services. Identify those organizations in Montgomery providing the same or similar services.

This program is unique in that it provides onsite services to at-risk girls in school communities/locations where services are not duplicated. Not sure of any orgs that do similar services as S.T.E.P.

How many people will be served by this project or program funding request? \*

170

Will a grant from the Working Woman's Home Association enable your organization to receive matching funds? \*

Yes

No

Is there another resource that can assume financial responsibility for this project or program upon completion of the commitment of the Working Woman's Home Association? \*

Yes

No

List other organizations or grants from which you have requested funding for this project or program and the status of such requests. \*

Kiwanis Club awarded us \$10,000 this year for the program but will be unavailable for us in 2023.

In addition to submitting this project or program funding request, the documents below are required for this application to be accepted as complete. Please email current documentation in PDF format to: [secretary@wwhassn.org](mailto:secretary@wwhassn.org). (You may check the box below when the item has been emailed.)

- Detailed proposed budget for this project or program request
- Proposed budget for your organization for the current year
- Copy of Statement of Revenues and Expenses and Balance Sheet for the current and most recent fiscal year completed for your organization
- Copy of your most recent audit. If an audit is not available, please include a copy of your most recent 990 form
- List of Officers and Directors
- Copy of your IRS Letter of Determination of 501(c)(3) status

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